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## EXECUTIVE DIRECTOR, DANCE SASKATCHEWAN

### Dance Saskatchewan

Dance Saskatchewan Incorporated (DSI) is inviting applications for the position of Executive Director. Established in 1979, DSI is one of the premier cultural and art service organizations in Saskatchewan and has a prominent place in the dance scene in Canada. With dance in Saskatchewan having a wide variety of practices, traditions, practitioners and audiences, DSI itself performs a challenging umbrella service for the community: advocating for dance; helping the community to meet its needs and aspirations; and, representing it within the SaskCulture community and at the Saskatchewan Lotteries Trust for Sport, Culture and Recreation as an eligible cultural organization.

In recent years, DSI has been moving from an organization with a strong emphasis on direct programming and localised service provision to one that seeks to respond to community needs on a truly province wide basis. Refocusing after an arms-length Province Wide Review, the findings of which are available on the DSI website, the organization is poised to implement a revised strategic plan and realign its relationship to the entire dance community. Like all sectors of our society, dance has been significantly affected by the pandemic and DSI will have a major role in helping the provincial dance community to rebound and rebuild.

### Executive Director

The successful candidate will lead the work of Dance Saskatchewan in advancing and promoting dance within and beyond the Province, helping to meet the diverse needs of the dance community and implementing the Board's response to the Review. The organizational challenges identified by the Board of Directors for the next 3-5 years for which the E.D. will be primarily responsible are province wide service, sustainability, risk management and governance.

If you are interested in a challenging leadership position serving Saskatchewan's dance community with a unique role to play in its future, this may be the job waiting for you.

### Candidate Qualifications:

The successful candidate for this position will have:

- Post-secondary education in the arts, arts/non-profit management, business or communications or equivalent experience.
- A successful track record in management in the non-profit sector, including familiarity with standard software applications and social media.
- Be a respected member of and advocate for the community in which they have recently served.
- Skilled in developing mutually beneficial relationships.



- Broad familiarity with the arts, particularly dance, in Saskatchewan and Canada.
- Worked for, with or on a board of directors and knowledgeable of good governance and risk management practices.
- Strong verbal and written communications skills.
- Team player and leader in an organization undergoing significant change.

We welcome and encourage applications from members of racialized groups/visible minorities, women, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

**Position Summary:** Accountable to the Board of Directors, the E.D. is responsible for all aspects of the DSI's operations in advancing the organization's Mission and Strategic Goals and in compliance with Board policies and direction. These are:

- Leadership and Counsel to the Board
- Operations
- Programs and Services
- Human Resources
- Finance
- Community Engagement

**Salary, Benefits and Start Date:** Salary range: 65,000 – \$75,000 depending on experience and qualifications. It is augmented by a full health and disability benefits package and may support a portion of moving expenses.

**Location:** Saskatoon, Saskatchewan. On Treaty 6 Territory and the homeland of the Métis Nation.

Start date: September 1, 2021 or as negotiated with the Board of Directors.

**Please forward a letter of application, a curriculum vitae and contact information for 3 references to [office@dancesask.com](mailto:office@dancesask.com) by July 18, 2021.** Only short-listed applicants will be contacted.

